



To: State Colleges and Universities
From: NJ Department of Education
Date: April 5, 2023
Subject: Survey on Lactation-Related Policies for 2023 Report

Pursuant to P.L. 2019, c.242, the New Jersey Department of Education (NJDOE) is required to provide information on lactation policies in New Jersey's schools to the Governor and Legislature. NJDOE is also required to evaluate and report on the lactation-related policies that have been implemented at State colleges and universities.

Please refer to the guidance below for completing the 2023 Survey on Lactation-Related Policies by **April 21, 2023**.

For any questions, please reach out to kathryn.whalen@doe.nj.gov.



STATE OF NEW JERSEY

DEPARTMENT OF EDUCATION

A Memo from the New Jersey Department of Education

Date: April 3, 2023
To: College and Universities of New Jersey
Office of the Secretary of Higher Education
From: Kathryn A. Whalen, Esq., EEO/AA Officer *Kathryn A. Whalen*
Office of EEO Officer
Division of Legal and External Services
Deadlines: April 21, 2023, and August 1, 2023

2023 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities

On August 15, 2019, Governor Phil Murphy signed legislation requiring certain public facilities and offices to provide on-site lactation rooms for nursing mothers. The legislation additionally requires the New Jersey Department of Health to provide information about the availability of lactation rooms, and the New Jersey Department of Education (Department) to provide information on lactation-related policies in New Jersey's schools, colleges, and universities. *P.L. 2019, c. 242*.

Following the adoption of the August 15, 2019, legislation, and pursuant to *N.J.S.A. 26:4C-3*, the Department is required to evaluate, and to report to the Governor and to the Legislature "on the lactation-related policies that have been implemented at schools, colleges, and universities in the State." More specifically, each report submitted to the Governor and to the Legislature shall:

- (1) Summarize the applicable policies in this area;
- (2) Indicate the number and percentage of policies that authorize access to a designated lactation room; and
- (3) Indicate the manner in which such policies were communicated to students, parents, and guardians during the preceding school year. *N.J.S.A. 26:4C-3(b)*.

With the above in mind, and by no later than April 21, 2023, all New Jersey colleges and universities are asked to have the appropriate member of its staff/administration complete the [2023 Survey on Lactation-Related Policies](#), so that the Department can compile the necessary data to prepare its annual report.

Key Deadlines:

- *April 21, 2023*: Deadline for all New Jersey colleges and universities to complete the 2023 Survey on Lactation-Related Policies.
- *August 1, 2023*: Deadline for the Department to submit its "2023 Report on Lactation-Related Policies in New Jersey Schools, Colleges, and Universities" to the Governor, and to post its report on the Department's website.

Contact Information:

If you have any questions, please feel free to contact Kathryn A. Whalen, Esq., EEO/AA Officer at (609) 376-9115, or via email at kathryn.whelen@doe.nj.gov.